

2025 SUSTAINABILITY REPORT

DESIGNED WITH PURPOSE



Message from Our Leaders

At Miller Zell, sustainability is more than a commitment. It is the foundation of how we think, create and deliver. Every environment we design and build is shaped by the belief that great design and environmental responsibility go together.

In 2025, our focus has been clarity, impact and operational efficiency. We are advancing the way we measure progress, deepening our collaboration with clients and suppliers and

continuing to make responsible choices that reduce waste, conserve energy and strengthen community value.

Sustainability is not a side initiative. It is central to how we define excellence. Our success depends on the relationships we build, the efficiency we achieve and the integrity with which we operate. We see sustainability as an opportunity to design smarter, work cleaner and lead by example to create spaces that inspire and endure.

Great design and environmental responsibility go hand in hand.

Our Approach to Sustainability

Sustainability at Miller Zell is holistic, intentional and integrated. It begins with design thinking and carries through to sourcing, production, logistics and installation. Every decision matters and team members have a role to play in protecting resources and promoting responsible innovation.

We believe progress is built through partnership within our company, across our supply chain and alongside our clients. Through transparency and continual improvement, we align creativity with accountability and vision with measurable outcomes.

Our approach includes:

Investment in renewable energy operational efficiency and waste reduction across all facilities

Sustainable Green Printing Partnership (SGP) certification, validating responsible practices in our manufacturing and printing operations

Integration of sustainable design principles into every branded environment we create

Company-wide engagement that makes sustainability part of daily decision making

Core Pillars of Impact

Our sustainability efforts are intentional and embedded into how we design, produce and deliver. Our core pillars of impact focus on reducing environmental impact, strengthening accountability, and creating long-term value for our clients, partners, and communities.

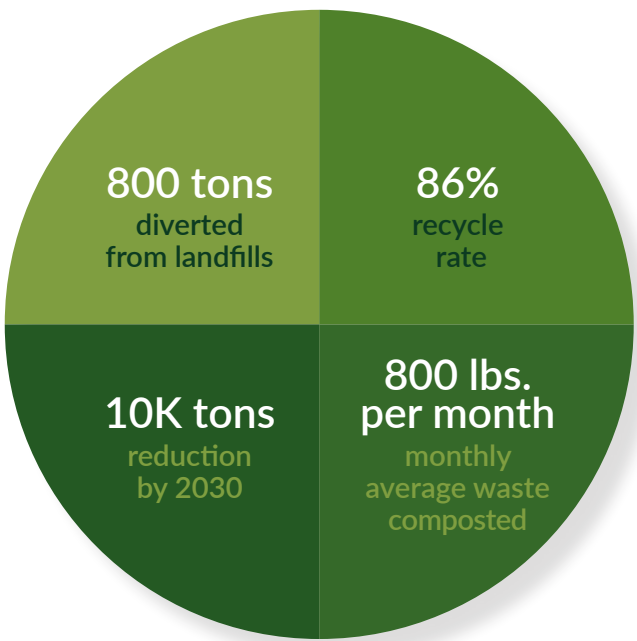


Reduce Waste and Maximize Reuse

We are committed to reducing material waste and increasing recycling and reuse across all operations. In 2025, over **800 tons of waste were diverted from landfills**, achieving an **86 percent recycle rate**. Our monthly composting program processed an average of **800 pounds of waste**, further minimizing our environmental footprint. Looking ahead, we are targeting a **10,000-ton reduction by 2030**.

Through responsible material sourcing and the use of products like **Recrylic® (recycled acrylic)**, we continue to offset our carbon footprint while developing circular systems that extend the life of brand assets. Our goal remains clear, and that is **to divert at least 80 percent of production waste from landfills** by focusing on modular design and reuse strategies that drive measurable impact.

The Numbers Across All Operations





Mindful reduction in material waste



Responsible material sourcing like Recrylic®



Modular design and resuse strategies



Adoption of composting program

Improve Energy Efficiency

Since 2018, our Atlanta headquarters' solar panels have generated 12,320,509 kWh of clean energy sold to Georgia Power in the form of RECs, reflecting our long-term commitment to renewable energy investment. Across

all facilities, we continue to identify new opportunities—from smarter building systems to more efficient logistics planning and responsible energy management—to further reduce our environmental impact.



Advance Sustainable Design

Circular design is at the heart of how we work. We prioritize low-emission, recyclable and responsibly sourced materials to create branded environments that meet sustainability goals without compromising quality or performance. Each project is approached through the lens of sustainability, ensuring that every design decision contributes to a reduced environmental footprint and a longer life cycle for client assets.





Strengthen Data and Accountability

Measurement drives progress. In 2025, our Bentonville facility was re-certified as an SGP facility, and our 2026 SGP re-certification will mark our seventh consecutive achievement for Atlanta. These certifications reinforce our ongoing investment in tracking and validating environmental performance. Each year, we continue to refine our data collection and reporting systems to monitor waste, energy and material usage across every project stage, giving our teams and partners clear visibility into our impact.

Our Culture of Responsibility

Sustainability lives in the way we work. Every department from design and engineering to logistics and installation shares responsibility for achieving our environmental goals. Our dedicated Health and Safety and Sustainability team leads company-wide initiatives that turn intent into action.

At Miller Zell, we believe that caring for people and the planet is essential to long-term success. A culture rooted in accountability, innovation and creativity ensures that sustainability is not just a program but a way of working that connects directly to our purpose: helping brands create better environments for their customers and communities.

Engage People and Partners

Our greatest progress happens together. Sustainability is a shared responsibility across everything we do. At our Atlanta headquarters, we integrate sustainable and recycled cafeteria products, native plant landscaping and eco-friendly pest control. We also collaborate closely with suppliers and clients and provide our teams and partners with the tools, training and engagement needed to turn these goals into everyday action.



Sustainable Practices
We integrate eco-friendly pest control.



Sustainable Partnerships
We collaborate with suppliers and clients and provide our teams with the tools and training needed to practice sustainability everyday.



Sustainable Cafeteria Products
We integrate sustainable and recycled cafeteria products.

Rooftop solar harnessing	Solar panels in Atlanta	Consecutive SGP re-certifications	Land preservation and protection
325k sq ft	3,000	7	7.034-acre

By 2030

Achieve 50% reduction in nonrenewable energy use



Looking Ahead

2026 is a year of momentum and measurable action. The work we do now sets the foundation for what comes next: cleaner operations, smarter materials and deeper collaboration with the clients and partners who share our vision. This includes advancing two key initiatives: identifying and validating at least three production waste streams currently sent to landfill and developing scalable upcycling solutions and enhancing our solar photovoltaic infrastructure to increase renewable energy generation capacity and overall system efficiency.

By 2030, Miller Zell aims to achieve a 50 percent reduction in nonrenewable energy use and divert 10,000 tons of waste from landfills. We are investing today in the systems, partnerships and processes, including smarter waste upcycling and stronger solar performance, that will make that possible.

We know the future of sustainability is not about doing more but doing better. Better design, better partnerships and better outcomes for everyone we serve.

Conclusion

At Miller Zell, sustainability defines how we deliver excellence. It is visible in every environment we create and every choice we make.

We are proud to design with purpose, build with integrity and lead with accountability. The work we do today shapes a better tomorrow for our clients, our people and the world we share.



MILLER ZELL



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